



**FAST FACT**

In 2011, **1,920 students** met with a Career Services advisor.

## Training for success

For more than 40 years, Durham College has provided high-quality, market-focused programs, some of them unique in Ontario. Our more than 130 program offerings are developed and continually shaped by market needs readying students with the skills they need for the jobs of today and tomorrow. Factor in our state-of-the-art equipment and facilities, professors with years of real-world experience and our students are well on their way to obtaining great careers and making a difference in the world.

## Durham College graduates continue to impress

Durham College's commitment to ensuring graduates are prepared with the market-ready skills to pursue careers in a wide range of disciplines is evident through the provincial government's annual Key Performance Indicators (KPI) survey, which reported an employer satisfaction rating of 93.4 per cent. The KPI results also showed that 83.1 per cent of Durham College graduates are finding employment within six months of graduation, despite a tough economic climate.

## Success matters

Examples of great student achievement can be seen every day on campus. Durham College students continue to excel in the classroom, the workforce and in the community and the past academic year was no exception. Some of the highlights include:

- 170 Durham College students honoured for outstanding academic excellence at the annual Scholarship Ceremony;
- The Durham College Chronicle received the second place General Excellence Award at the Ontario Community Newspapers Association (OCNA) Better Newspapers Competition (BNC);
- Three recent Journalism graduates were also honoured at the BNC's College and University Awards. Tara Hatherly placed second in the Student News Writing category, Blake Wolfe was named second place Humour Columnist of the Year for his work with the Uxbridge Standard, and Rik Davie, managing editor of the Scugog Standard, received first place for the General Excellence Award;
- Matt Walton and Dale Button, recent Paramedic graduates, took first place in the student division at the 10th annual National Paramedic Competition;
- Earvin Fanfair and Alexandra Tanner, recent Graphic Design graduates were honoured with the Association of Registered Graphic Designers of Ontario Student Awards;
- Plumber apprentice Ryan Voscek won gold in the Plumbing category at the 18th annual Skills Canada National Competition;

Excellent results at the Ontario Technological Skills Competition:

- Gold medal: Ryan Voscek, Plumber apprentice, in the Plumbing category;
- Gold medal: Mike Wade, third-year Computer Systems Technology student, in the IT Network Systems and Security Administration category;
- Silver medal: Ben Martin, third-year Graphic Design student, in the Graphic Design-Studio Production category; and
- Silver medal: Alistair Belyea, third-year Computer Systems Technology student, in the IT Network Systems and Security Administration category.

## Employer satisfaction guaranteed

Durham College's employer satisfaction guarantee applies to post-secondary graduates who obtain full-time, part-time or contract positions. If an employer finds that a graduate lacks the skills normally acquired in his or her program, the college will provide additional training. Full tuition support will be provided for one credit course taken at Durham College for up to one year after graduation.



# Career Services

Located in the Student Services building at the Oshawa campus and in the Student Success Centre at the Whitby campus, Career Services offers a wide range of services that benefit employers, students and recent graduates.

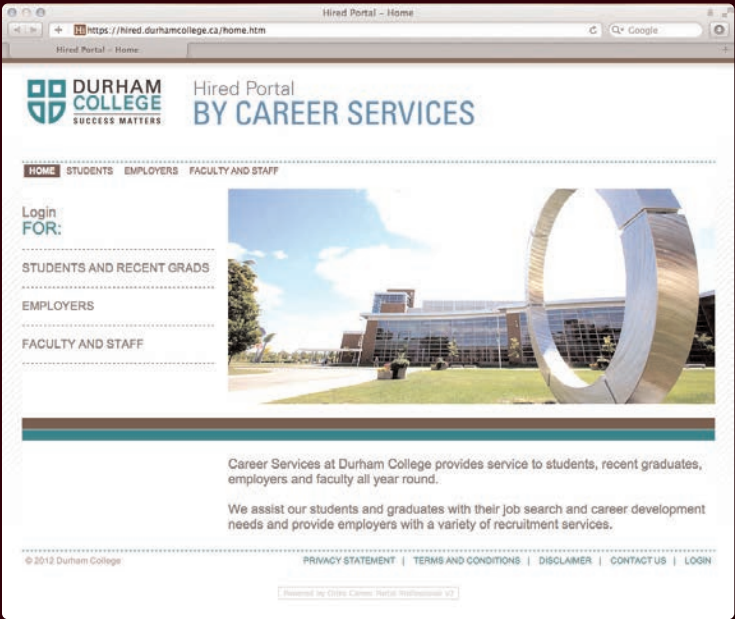
### EMPLOYER SERVICES:

- Free online job posting service through the Hired site;
- Employer Guarantee;
- Large recruitment fairs;
- On-campus recruitment with employer booths in high traffic locations, targeted information sessions, interviews and test co-ordination;
- Graduate connections program; and
- Internship program.

We are proud to host employers at both our Oshawa and Whitby campuses to maximize student exposure and continue building successful partnerships in our community.

### STUDENT AND NEW GRADUATE SERVICES:

- Individual career advising and career assessments;
- Assistance with writing resumés and employment letters as well as interview and portfolio preparation;
- Winter and spring job fairs;
- On-campus employer recruitment activities hosted throughout the academic year;
- Online career resources provide links to industry websites and information and statistics on graduate outcomes regarding employment, salaries and further education;
- Internship program; and
- Access to advising services and the Hired portal from registration until two years after graduation.



# Hired portal

We invite employers, students and recent graduates to take advantage of our Hired portal, an exclusive online employment service. Students and recent graduates can book advising appointments, sign up for email notifications of job postings and search job leads and career events. The portal is also ideal for employers looking to expand their businesses as it enables them to post job leads for free and track hits to postings to measure levels of interest before application deadlines pass. In addition, they can schedule on-campus interviews, information and recruitment sessions and register for on-campus job and career fairs. Visit [hired.durhamcollege.ca](https://hired.durhamcollege.ca) to learn more.



# The new Centre for Food – coming soon to the Whitby campus

As more than 56,000 Durham College graduates can attest, the college is focused on developing and launching new programs based on the current job market and employment needs as identified by businesses and organizations in Durham Region and beyond.

With that in mind, the college officially broke ground on the third and final phase of the Whitby campus project, a 36,000-square-foot Centre for Food (CFF) located at the northwest corner of the campus in December of 2011. Designed to accommodate approximately 900 additional students studying in culinary, hospitality, tourism, agriculture and horticulture programs, the CFF will ensure Durham College graduates fulfill the demand for next-generation workers in sectors critical to our local economy.

Set to open September 2013, this incredible new learning centre will offer a full-service, green-certified teaching restaurant and lounge, state-of-the-art labs, classrooms and meeting spaces.



### FAST FACT

Last year, **94 per cent** of graduates said they would recommend Durham College to potential students.



FAST FACT

**115 employers** were on campus last year to meet and recruit Durham College students through a number of events including career and job fairs, information sessions and interviews.

Contact us:

Oshawa campus: 905.721.3034  
Whitby campus: 905.721.3343  
F: 905.721.3112  
General inquiries: [careerservices@durhamcollege.ca](mailto:careerservices@durhamcollege.ca)  
[hired.durhamcollege.ca](http://hired.durhamcollege.ca)

Most useful job search techniques for 2011 graduates\*

Company website/online application /other online job posting sites	31%
Other	15%
Did not credit one specific method of job search	14%
Referral from family or friends	14%
Field placement/internship/co-op	12%
Career Services: Hired portal, on-campus recruitment session or job fair	6%
Cold calls, unsolicited letters or emails to employer	2%
Newspapers	2%
Referral from current employer	2%
Community career fairs	1%
Professional associations	1%
Summer/part-time/contract employment	1%

\*These percentages are based on 1,139 graduate responses.  
Please note: Due to rounding of figures, the above percentages may not add up to 100 per cent.

FAST FACT

In 2011 Career Services advertised more than **55 internship opportunities** with 17 organizations.

Employer quote:

*“Working with Career Services at Durham College was a very positive experience. We were fully supported in all our recruitment needs and even accessed Career Services’ interviewing rooms to conduct on-campus interviews, which resulted in the hiring of an extremely capable technician. I would recommend Durham College to any company looking for entry level instrumentation/electrical technicians.”*

Mark Hamilton, Durham Combustion Limited

Graduate quote:

*“I met with Career Services for an interview prep appointment prior to my scheduled interview for a child and youth worker position with the Kawartha Pine Ridge School Board. The interview went extremely well thanks to the interview prep appointment. It helped put me at ease during the interview process and I received an email shortly afterwards to say that I got the job!”*

Melissa Bastarache  
2011 graduate, Child and Youth Worker program

Program			Non-employment destinations					Employment destinations					Per cent		Salaries			
College totals <sup>2</sup>		3186	516	31	285	59	776	1835	752	162	423	182	50	83	\$10,800	\$200,000	\$38,940	658
9-1-1 Emerg. and Call Centre Comm. (EMCC)	2	26	7	0	2	1	8	10	4	0	1	3	40	80	N/A	N/A	N/A	N/A
911 and Emergency Response (EMR)	1	4	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Addictions and Mental Health (ADMH)	(PD)	29	0	1	2	0	6	23	9	5	3	3	61	87	\$23,855	\$60,000	\$38,543	7
Adv. Law Enforcement and Investigation (LAW)	(PD)	25	4	0	4	0	6	15	6	0	4	1	40	73	\$14,400	\$45,886	\$26,652	6
Advertising (ADVS)	3	47	4	0	3	1	13	29	17	0	3	6	59	90	\$22,943	\$55,000	\$33,938	15
Animation - Digital Arts (ADA)	2	13	8	0	0	0	2	3	1	0	1	1	33	100	N/A	N/A	N/A	N/A
Animation - Digital Production (ADP)	3	35	4	0	6	3	6	22	4	1	7	4	23	73	N/A	N/A	N/A	N/A
Biomedical Eng. Technology (BMTY)	3	11	3	0	0	0	1	7	7	0	0	0	100	100	\$27,375	\$65,000	\$51,638	7
Biotechnology – Fast track (BTYF)	3	11	1	1	2	0	2	8	3	1	1	0	50	63	N/A	N/A	N/A	N/A
Biotechnology Technologist (BITY)	3	17	9	0	3	0	2	6	1	0	2	0	17	50	N/A	N/A	N/A	N/A
Bus. Admin. – Accounting (BACT)	3	37	7	1	4	0	9	21	10	1	3	2	52	76	\$22,943	\$38,000	\$32,255	9
Bus. Admin. – Human Resources (BHRM)	3	51	6	0	3	1	16	28	8	2	10	5	36	89	\$28,000	\$45,000	\$35,897	5
Bus. Admin. – Marketing (BMKG)	3	42	7	0	2	0	11	24	15	1	3	3	67	92	\$14,400	\$44,000	\$34,036	15
Bus. Admin. – Operations Mgmt (BOP)	3	9	1	0	0	0	4	4	3	0	0	1	75	100	N/A	N/A	N/A	N/A
Bus. Gen. – UOIT Transfer (GENU)	2	15	10	0	0	0	3	2	1	1	0	0	100	100	N/A	N/A	N/A	N/A
Business – Accounting (ACCT)	2	35	4	1	6	0	7	24	6	4	4	3	42	71	\$32,000	\$65,000	\$50,341	5
Business – General Option (GEN)	2	5	0	0	0	0	1	4	2	0	2	0	50	100	N/A	N/A	N/A	N/A
Business – Human Resources (HRM)	2	18	4	0	4	0	7	7	2	0	1	0	29	43	N/A	N/A	N/A	N/A
Business – Marketing (MRKG)	2	24	4	0	3	0	8	12	4	1	4	0	42	75	N/A	N/A	N/A	N/A
Business – Operations (OPER)	2	16	2	0	2	2	3	9	5	1	1	0	67	78	\$23,725	\$70,000	\$41,959	5
Business Fundamentals (BFND)	1	11	2	0	0	1	1	7	2	1	4	0	43	100	N/A	N/A	N/A	N/A
Chemical Eng. Tech. – Fast track (CHMF)	3	2	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Chemical Eng. Technology (CHEM)	3	14	3	0	0	0	4	7	6	0	1	0	86	100	\$27,114	\$60,486	\$38,641	6
Child and Youth Worker (CYWK)	3	38	1	0	0	1	11	25	14	5	3	3	76	100	\$16,425	\$60,000	\$27,495	13
Communicative Disorders Assist. (CDA)	(PD)	30	4	0	1	0	5	21	11	5	1	3	76	95	\$26,072	\$47,000	\$35,126	10
Community Integration Co-op Education (CICE)	2	16	2	0	7	2	2	10	1	0	0	2	10	30	N/A	N/A	N/A	N/A
Computer Programmer (CPGM)	2	5	0	0	2	0	0	5	3	0	0	0	60	60	N/A	N/A	N/A	N/A

Program			Non-employment destinations					Employment destinations					Per cent		Salaries			
Computer Programmer Analyst (CPA)	3	13	2	0	4	0	1	10	5	0	0	1	50	60	\$42,000	\$52,143	\$46,714	5
Computer Systems Technician (CSTC)	2	17	1	0	4	0	2	14	8	2	0	0	71	71	\$35,197	\$42,000	\$38,677	7
Computer Systems Technology (CSTY)	3	27	2	1	3	0	2	23	14	2	3	0	70	83	\$23,464	\$65,000	\$38,396	14
Court Support Services (CTSS)	1	45	2	0	11	1	12	30	4	1	7	7	17	63	N/A	N/A	N/A	N/A
Culinary Skills (CSK)	1	22	4	0	2	0	6	12	6	3	1	0	75	83	\$16,034	\$35,000	\$24,839	6
Dental Assisting (Level I & II) (DAII)	1	50	10	0	1	1	14	25	16	2	2	4	72	96	\$20,336	\$73,000	\$32,666	16
Dental Hygiene (DHYG)	2	42	1	2	7	2	10	29	2	6	6	6	28	69	N/A	N/A	N/A	N/A
Dental Reception and Admin. (DRA)	1	28	3	0	3	1	8	16	2	4	5	2	38	81	N/A	N/A	N/A	N/A
Early Childhood Education (ECE)	2	107	16	1	4	1	30	60	38	9	4	4	78	92	\$16,800	\$67,786	\$28,159	34
Educational Assistant (EA)	2	17	0	1	4	0	2	15	3	4	1	2	47	67	N/A	N/A	N/A	N/A
Electrical Technician – Instr. and Control (ELTN)	2	42	2	0	3	2	4	34	20	0	11	0	59	91	\$20,988	\$58,000	\$38,664	16
Electrical Techniques (ELEC)	1	1	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Electro-Mechanical Eng. Technology (EMTY)	3	20	2	0	2	0	4	14	8	1	2	1	64	86	\$36,500	\$86,839	\$52,147	7
Electronics Eng. Technician (ELTC)	2	12	1	1	1	0	3	8	4	0	2	0	50	75	N/A	N/A	N/A	N/A
Electronics Eng. Technology (ELTY)	3	17	1	0	2	0	3	13	8	0	2	1	62	85	\$27,532	\$58,000	\$43,547	8
Energy Audit Techniques (ENAT)	1	9	3	0	1	0	1	5	1	0	3	0	20	80	N/A	N/A	N/A	N/A
Entrepreneurship and Small Bus. Comp. (BESC)	2	9	2	0	0	1	3	3	1	0	1	1	33	100	N/A	N/A	N/A	N/A
Entrepreneurship and Small Bus. (BESB)	2	22	4	0	1	1	7	10	2	0	4	3	20	90	N/A	N/A	N/A	N/A
Environmental Tech. – Fast track (ENVF)	3	9	0	1	0	0	3	6	1	0	3	1	17	83	N/A	N/A	N/A	N/A
Environmental Technology (ENVT)	3	19	3	0	1	0	6	10	7	0	2	0	70	90	\$24,000	\$50,000	\$35,890	7
Fitness and Health Promotion (FIT)	2	48	11	0	1	0	16	21	6	4	6	4	48	95	\$21,379	\$62,572	\$38,111	6
Foundations in Art and Design (FAD)	1	35	22	0	0	2	7	4	1	0	1	2	25	100	N/A	N/A	N/A	N/A
Game Development (GDEV)	2	16	1	0	3	0	1	14	1	2	7	1	21	79	N/A	N/A	N/A	N/A
Gas Technician 2 (GFIT)	1	31	3	0	2	2	4	22	14	1	3	2	68	91	\$27,375	\$52,143	\$33,145	12
Gen. Arts and Science – Health Prep. (GASH)	1	76	47	0	1	3	17	9	1	1	2	4	22	89	N/A	N/A	N/A	N/A
General Arts and Science (GASC)	1	73	36	1	8	2	14	21	2	1	5	4	14	57	N/A	N/A	N/A	N/A
General Arts and Science Diploma (GASD)	2	12	3	0	1	0	7	2	0	0	1	0	0	50	N/A	N/A	N/A	N/A
Graphic Design (GRPH)	3	42	0	0	4	0	10	32	13	3	10	2	50	88	\$16,034	\$56,575	\$34,715	12



# Employers that hired Durham College graduates from the class of 2011

## A to C

A.P. Computers  
AboutFace  
Accident Support Services International Ltd.  
Achievers  
Acuren  
Adams & Miles LLP Chartered Accountants  
Adbloc Media Inc.  
Add Impact  
ADF Plumbing  
Aditya Birla Minacs Worldwide  
ADM  
AE Blake Sales Ltd.  
Aecom  
AECON – Nuclear  
Aerotek  
Afilias Canada Corp.  
AGF Access  
Aids Committee of Durham Region  
Air Solutions  
Aird and Berlis LLP  
Alberta Health Services  
Albright Electric Co. Limited  
Alpha Group  
Alpha Technologies Ltd.  
Alpha Trading Systems Limited Partnership  
Alzheimer Society  
Ambu Trans  
Amico  
Anderson & Hamilton Law Firm  
Apotex Canada  
AppleOne Group  
Arctic Breeze Heating and Air Conditioning Inc.  
Areas USA Bos LLC  
Armtec Infrastructure Inc.  
Artech Promotional Products  
Articulation Group  
Atlas Logistics  
AUM Law Professional Corporation  
Autodyne Machinery Inc.  
Avalon Childrens' Residence  
Avalon Retirement Centre  
AWC Company  
BC Nurses' Union  
Bear & Firkin  
Bell Media – Bell  
Bell Profession Management Program  
Bellamy Dental  
Belleville General Hospital  
Bereskin & Parr LLP  
Black & McDonald  
Black Cat Advertising  
Black Sutherland LLP  
Blackstone Energy Solutions  
Blaisdale Montessori School  
Blaney McMurtry LLP  
B-Line Technical Services Inc.  
Blue Mountain Resort  
Boart Longyear  
Bonnechere Excavating Inc.  
Boston Pizza  
Bothwell-Accurate  
Bowmanville Liberty Dental Centre  
Boys & Girls Clubs of Kawartha Lakes  
Brain Injury Services of Northern Ontario  
Brampton Civic Hospital  
BrandHealth Communications  
Breakeven Inc.  
Brooklin Natural Health Centre  
Brooklin Veterinary Hospital  
Brown & Korte Barristers  
Bruce Power  
Brunico Communications Ltd.  
Bruno's Meat & Deli  
Bryston Flooring  
Business Information Group  
Button's Heating Inc  
By the Lake Dental  
Calico Food Ingredients Inc.  
Cambridge Memorial Hospital  
Campus Childcare  
Canada Basketball  
Canada's Wonderland  
Canadian Automobile Association  
Canadian Council on Rehabilitation and Work  
Canadian Feed Screws  
Canadian Forces  
Canadian Mental Health Association  
Canadian Red Cross  
Canadian Rubber Group Inc  
Canadian Tire  
Cardinal Nannies & Caregivers Inc.  
Caressant Care  
Cargowall Ltd.  
Carnevale Law Office  
Cavan Hills Veterinary Services  
Cedar Heights Residential Living  
Chartwell Seniors Housing  
Chem-Tech Industries Ltd.  
Chimo Youth & Family Services  
Chris Smith Management  
Chubb Edwards

Church Street School Day Care  
City of Kawartha Lakes  
City of Kawartha Lakes EMS  
City of Ottawa  
City of Ottawa EMS  
City of Pickering  
Clarington Board of Trade  
Clash Electric Ltd.  
Classic Air Systems  
Clinic Hearing Aid Centre  
Clublink Corporation  
CN Rail  
Coca-Cola Canada  
Comcare  
Community Care Durham  
Community Nursing Home Pickering  
Cornwall Community Hospital  
Corporation of the County of Prince Edward  
Coulter Heating & Air Conditioning  
County of Peterborough  
County of Renfrew EMS  
Courtice Clubhouse  
CRCS  
Creative Vision Studio  
CTS Solar  
Curiosity Children's Centre Inc.

## D to F

Davenport Campbell Heating & Air Conditioning  
DDB Canada  
Dean Myers  
Deer Creek Golf and Banquet Facility  
Deer Creek Golf Courses  
Déjà Vu Discs  
Deloitte & Touche Inc.  
Dentistry on Liverpool  
Department of National Defence  
Desrosiers Drilling Corporation  
Digital Extremes  
Dilico Anishinabek Family Care  
Direct Energy Inc.  
Discovery Place Child Care Centre  
Diversified Business Communications  
DLC Residential Services  
Don Butt Auto Body Inc.  
Durham Biz Marketing Group  
Durham Children's Aid Society  
Durham College  
Durham Combustion  
Durham District School Board  
Durham Emergency Medical Services  
Durham Region Employment Network  
Durham Region Transit  
E&W Development Center  
E.P. Taylor's Pub & Restaurant  
East Penn Canada  
East Side Mario's  
Eco-Tech Inc.  
Edukids Child Care Centre  
Egs Heating And Air Conditioning  
Electrolight Enterprises  
Elim Solutions  
Emergency Medical Services  
Northumberland County  
Empire Controls  
EMS Operations – York  
Enbridge Gas Distribution  
Energy Options  
Enterphase  
Enterprise Rent-A-Car  
Equilease Corp.  
Equipoise Paralegal Service  
Erwood Bourke Rendely Dentistry Corp.  
Estée Lauder Cosmetics Ltd. Canada  
E-Tech Computing  
Evergreen Construction  
Exco Engineering  
Extreme Fitness  
Fairview Lodge  
Fasken Martineau  
Federal Security Agency (FEDSEC)  
Fit For Life  
Fizzz Design Corp.  
FootLocker  
Forest Ridge Landscaping  
Four-O-One Fire & Safety  
FTS  
Future Shop

## G to J

G4S Canada  
Galaxy Training for Athletes  
GDL Solutions Inc.  
GE Healthcare  
General Motors of Canada Ltd.  
Genpak  
Geofirma Engineering Ltd.  
George A Wright & Sons Ltd.  
George Jeffrey Children's Centre  
Gerdau Ameristeel  
Give and Go Prepared Foods Corp.

Glengarry Chemicals Ltd.  
Glenwoods Dental Office  
GO Transit  
Go Wireless Inc.  
Golder Associates Ltd.  
Golf Canada  
Goodall Media Inc.  
GoodLife Fitness  
Goodmans LLP  
Government of Ontario  
GP Solutions  
Grand River Hospital  
Great Blue Heron Charity Casino  
Grey Power  
Halenda's Meats  
Halton Hills Speech Centre  
Halton Region  
Hamilton General Hospital  
Harmony I.T. Inc.  
Head2Head  
Hear Again Balance and Hearing Clinics  
Heather & Little  
Hela Spice Canada Inc.  
Helping Hands Daycare  
Hillsdale Estates  
Hillsdale Terraces  
Hockey Hall of Fame  
Horn Plastics Inc.  
Homepayne Economic Development Corporation  
Hotel-Dieu Grace Hospital  
Hudson's Bay Company  
Huron Perth Healthcare Alliance  
IBEW Local 894  
IBM Canada  
Igloo VFX  
Indoor Recess  
Intelliguard Corp.  
Intercon Security  
International Justice Mission Canada  
Intricco Controls & Automation Ltd.  
JDM Industrial Maintenance  
JIT Automation Inc.  
JLB Fabricating  
Johnson Controls Inc.  
Joseph Brant Memorial Hospital

## K to N

Kawartha Child Care Services  
Kelly Services  
Kendalwood Montessori School  
Kicking Horse Mountain Resort  
Kids Campus Childcare Centre  
King Refrigeration and Air Conditioning  
Kingston General Hospital  
Kriska Transportation  
Lakefield Herald  
Lakefront Utilities Inc.  
Lakeridge Health  
Lambda Therapeutic Research  
Langley Utilities Contracting Ltd.  
Lar-Mex Inc.  
Lawrcon Electric and Machining Corporation  
Leamington District Memorial Hospital  
Ledcor Construction Edmonton  
Legal Aid Ontario  
Leisureworld Caregiving Centres  
Leo Burnett  
Lerners LLP  
Lifestyle Home Products  
Loblaw Companies Limited  
London Health Sciences Centre  
Lost Anchor Tattoo Parlour  
Lowe's Home Improvement  
MacDonald & Partners LLP  
Mackenzie Heating & Air Conditioning  
MacLaren McCann  
Magna International Inc.  
Maple Leaf Foods  
Maple Leaf Sports & Entertainment Ltd.  
Marie G. Michaels Professional Corporation  
Market Lane Animal Hospital  
Marketcircle  
Markham Stouffville Hearing Services Ltd.  
McCain Foods Limited  
McDonald's Canada  
McGraw-Hill Ryerson  
Meineke Car Care Centre  
Messier-Bugatti-Dowty  
Metroland Media Group Ltd.  
Millennium City Veterinary Hospital  
Milton Health Care  
Mindshare  
Ministry of Children and Youth Services  
Ministry of the Attorney General  
Minto Group Inc.  
Morrison Hershfield  
Mother Parkers Tea & Coffee  
MPS Mechanical Contractor  
Municipal Property Assessment Corporation (MPAC)  
National Post  
National Sports

Neo Performance Materials Ltd.  
No Problem Movers  
Norco Products Ltd.  
Nortek Solutions Inc.  
Northern Waterworks Inc.  
Northumberland Hills Hospital  
Norton Rose Group

## O to R

O.P.G. Heating Service  
Oakwood Homes  
Olds College  
Ontario Addiction Treatment Centres  
Ontario Clean Water Agency  
Ontario Family Group Homes  
Ontario Hospital Association  
Ontario Ministry of Finance  
Ontario Ministry of Health and Long-Term Care  
Ontario Ministry of Natural Resources  
Ontario Minor Hockey Association  
Ontario Nurses' Association  
Ontario Patient Transfer  
Ontario Power Generation  
Ontario Public Service  
Ontario Shores Centre for Mental Health Sciences  
Ontario Solar Provider  
Ontario SPCA  
Ontario University Athletics  
Open Road Recordings  
Options 4 Life  
Oshawa Clinic  
Oshawa Generals Hockey Club  
Osler, Hoskin & Harcourt LLP  
Paladin Security  
ParaMed Oshawa  
Park Child Care Centre  
Parkbridge Lifestyle Communities  
Parnes Rothman LLP  
Patheon Inc.  
Peel Addiction Assessment and Referral Centre  
Peel District School Board  
Perry House Child Care Services  
Pet Hospital on Main  
Peterborough Dental Clinic  
Peterborough Regional Health Centre  
Phillips Healthcare  
Pine Post Productions  
Pitney Bowes Canada  
Pointstreak Sports Technologies  
Porter Airlines  
Power Tech Electric Ltd.  
Premier Elevator  
Primary Response Inc.  
Prince Edward County – Water and Wastewater Services  
Pro Hockey Life  
Progress Steel Fabricating and Welding  
PropertyGuys.com  
Providence Care  
Purdue Pharma  
Purolator  
QuintinManus Marketing Group Inc.  
R T Heating & Air Conditioning  
Randy and Gillingham Heating & Cooling Ltd.  
Regional Municipality of Durham  
Reilly Security  
R.E. Rogers Canada  
Research and Management Corporation  
Research Now  
Ritchie Shortt & Tully Chartered Accountants  
Riverside Dental  
Rodman's Heating & Air Conditioning  
Rogers Canada  
Rogers Centre  
Rose of Sharon  
Ross Memorial Hospital  
Rouge Valley Health System  
Roy Nichols Motors Limited  
Royal Bank of Canada

## S to Z

Safronics Repairs  
Saint Elizabeth Home Health Care  
Saint George's School and Daycare Centre Inc.  
Salt and Light Catholic Media Foundation  
Salvation Army Homestead  
Samsonshield  
Sault Area Hospital  
Schlumberger Canada Limited  
Schoolhouse Playcare Centres of Durham  
School-Time Daycare  
Sears Canada  
Seccua  
Securitas Canada  
Seneca College  
SGS Canada  
Shandex Group  
Shaw Media  
Shell Lumber & Hardwood  
Shield Fire Protection Inc.

Shoppers Drug Mart  
Siemens Canada Ltd.  
Siganporia Law Firm  
Silliker Canada Inc.  
SimplexGrinnell  
Smart Start Learning Centre & Childcare  
Smith and Long  
Smiths Medical Canada  
Sobeys Retail Support Centre  
Solar Logix  
Solrcon Green Energy Systems Corporation  
Solsmart  
Source Dental  
South Oshawa Clinic Inc.  
Spergel  
Sportsnet World  
Sprackman Terrence  
St. Leonard's Community Services  
St. John Ambulance  
St. Joseph Communications  
St. Thomas' Child Care Centre  
State Farm Canada  
Station Ski and Ride  
Stephen Residential Services  
Stewart Homes  
Stonemoor Day Care Centre Inc.  
Strategic Communications, Inc.  
Stratford General Hospital  
Strathaven Lifecare Centre  
Strike Furlong Ford Law Firm  
Sun Parlour Emergency Services Inc.  
Sunnybrook Health Sciences Centre  
Sunrise Senior Living  
Superior Climate Solutions Inc.  
Superior Metals & Alloys Inc.  
Talking Language and Communication  
Tank Tek Environmental Services Ltd.  
TD Bank Financial Group  
TD Canada Trust  
Teehan+Lax  
Telepath Corporation  
TELUS  
Template Entertainment Inc.  
Tender Years Child Care  
Terrace Bay Pulp Inc.  
Terrace Youth Residential Services Inc.  
Testmark Laboratories Ltd.  
The Court at Pringle Creek  
The Footcare and Orthotic Centre  
The Herjavec Group  
The Miller Group  
The Municipality of Lambton Shores  
The National Ballet of Canada  
The Student Association at Durham College & UOIT  
Thompson, Tooze, McLean & Elkin  
Thunder Bay Regional Health Sciences Centre  
ToonBox Entertainment  
Toran Carpentry Inc.  
Toronto East General Hospital  
Toronto Electrical Union, Local 353  
Toronto Hydro  
Toronto Police Service  
Total Security Management  
Town of Whitby  
TPL Lighting  
Trace Logics  
Trimaster Manufacturing Inc.  
Trinity College School  
Twilight Dentistry  
Ultimate Fighting Championship  
Ultrasave Lighting Ltd.  
United TV Stereo  
University of Ontario Institute of Technology  
University of Toronto  
Upper Canada Dental Centre  
VAULT Solutions Inc.  
Ventra Plastics Peterborough  
Veterinary Emergency Clinic  
Victoria County Career Services  
Vipond Inc. Systems Group  
Volkswagen Canada  
Waterview Child Care Centre  
Welland County General Hospital  
Westburne Electrical Supply  
Whitby Clinic  
Whitevale Golf Club  
William A. George Extended Care Unit  
William Osler Health Centre  
Williamson Uxbridge Cadillac Buick Chevrolet GMC Dealer  
Windsor Regional Hospital  
Woodbridge Foam Corporation  
Wooden Sticks Golf Course  
YMCA  
YMCA of Greater Toronto  
YMCA of Simcoe/Muskoka  
Youth Connections  
Youthdale  
Zenith Optimedia

Program	Total number of graduates	Accepted a job at later date	Non-employment destinations					Employment destinations					Per cent		Salaries			
Heat, Vent. and Air Cond. Techniques (HVAC)	1	54	17	0	3	1	16	20	7	0	8	2	35	85	\$21,274	\$39,107	\$26,667	7
Human Resources Management (HURM)	(PD)	71	5	0	12	0	16	50	19	2	11	6	42	76	\$18,000	\$52,143	\$35,613	18
Journalism – Print (JOUP)	2	17	4	0	2	0	4	9	4	1	2	0	56	78	N/A	N/A	N/A	N/A
Journalism – Print and Broadcast (JOPT)	3	12	5	0	0	0	0	7	2	1	3	1	43	100	N/A	N/A	N/A	N/A
Law and Security Administration (LASA)	2	81	17	0	5	1	30	33	11	3	8	6	42	85	\$15,643	\$41,714	\$26,858	11
Legal Administration (LEGL)	3	47	5	0	6	0	12	30	17	1	5	1	60	80	\$30,000	\$44,000	\$34,707	15
Mech. Techn. – Industrial (MTI)	2	1	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Mech. Techn. – Precision Machining Online (MTMO)	2	1	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Mech. Techn. – Mech. Maint. and Control (MTNM)	2	41	1	0	5	2	5	33	13	0	13	2	39	85	\$20,400	\$64,240	\$42,561	12
Mech. Techn. – Tool and Die/CNC (MTNT)	2	1	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Mech. Techn. – Prec. Mach/CNC (MTPM)	2	12	2	0	0	1	3	6	4	0	2	0	67	100	N/A	N/A	N/A	N/A
Mechanical Eng. Technology – NDE (NDE)	2	25	2	3	4	0	7	16	2	1	5	1	19	56	N/A	N/A	N/A	N/A
Mechanical Eng. Technician (METC)	2	15	1	0	5	0	1	13	6	0	2	0	46	62	\$31,286	\$40,000	\$34,494	6
Mechanical Eng. Technology (METY)	3	27	7	1	0	0	5	15	7	2	2	3	60	93	\$22,813	\$41,714	\$31,697	6
Mediation/Alt. Dispute Resolution (MADR)	(PD)	20	1	0	2	0	5	14	3	2	7	0	36	86	N/A	N/A	N/A	N/A
Motive Power Techn. Service and Mgt. (MPTN)	2	19	1	1	1	2	4	12	7	0	3	0	58	83	\$22,487	\$60,000	\$33,845	5
Multimedia Design (MMDE)	3	17	1	0	2	0	5	11	4	1	3	1	45	82	N/A	N/A	N/A	N/A
Music Business Administration (MBAD)	2	41	7	1	4	2	12	20	3	1	6	5	20	75	N/A	N/A	N/A	N/A
Music Business Management (MBUS)	3	17	1	0	2	0	6	10	2	1	4	1	30	80	N/A	N/A	N/A	N/A
Office Admin. – Executive (OFEX)	2	23	2	1	2	0	6	15	10	1	1	0	73	80	\$16,425	\$46,929	\$34,670	6
Office Admin. – General (OFGE)	1	17	2	0	4	0	5	10	0	1	2	3	10	60	N/A	N/A	N/A	N/A
Office Admin. – Legal (OFLG)	2	20	3	0	1	1	6	10	6	0	3	0	60	90	\$23,520	\$39,629	\$33,230	5
Office Admin. – Medical (OFMD)	2	29	1	0	2	0	6	22	13	4	1	2	77	91	\$22,369	\$43,800	\$33,319	10
Office Administration (OFAD)	1	19	7	0	1	0	6	6	1	0	2	2	17	83	N/A	N/A	N/A	N/A
Paralegal (CTAP)	(PD)	36	3	1	3	1	12	20	12	0	4	0	60	80	\$10,800	\$200,000	\$55,618	10
Paralegal (CTA)	2	49	9	2	6	1	15	24	4	3	8	1	29	67	N/A	N/A	N/A	N/A
Paramedic (PPC)	2	21	0	0	0	1	5	15	6	4	3	2	67	100	\$53,186	\$90,103	\$77,707	6
Paramedic – Advanced Care (PADV)	(PD)	16	1	0	0	0	3	12	11	1	0	0	100	100	\$52,143	\$85,000	\$78,220	10

Program	Total number of graduates	Accepted a job at later date	Non-employment destinations					Employment destinations					Per cent		Salaries			
Paramedic Adv. Care Online (ACPO)	1	14	0	0	0	0	4	10	9	1	0	0	100	100	\$35,040	\$84,000	\$72,024	8
Personal Support Worker (PSWK)	1	57	7	0	1	0	22	28	13	10	3	1	82	96	\$21,118	\$55,141	\$31,532	11
Pharm. and Food Science – Fast track (PHMF)	3	15	2	0	5	1	4	8	2	0	0	1	25	38	N/A	N/A	N/A	N/A
Pharmaceutical and Food Sci. Tech. (PHRM)	3	15	2	0	1	1	3	9	4	0	2	2	44	89	N/A	N/A	N/A	N/A
Police Foundations (POFD)	2	180	52	0	5	3	45	80	16	4	42	13	25	94	\$21,379	\$146,000	\$39,386	15
Power Engineering Technician (PETC)	2	56	9	0	5	1	9	37	15	0	11	6	41	86	\$18,771	\$55,000	\$41,161	13
Practical Nursing (PNII)	2	72	2	3	1	0	17	53	37	11	1	0	91	92	\$22,265	\$121,232	\$49,037	33
Pre-Media (PRMD)	1	11	7	0	0	0	2	2	0	0	1	1	0	100	N/A	N/A	N/A	N/A
Pre-Service Firefighter – Ed. and Tr. (PFET)	1	65	5	1	7	1	21	38	13	1	13	3	37	79	\$17,207	\$54,489	\$34,496	12
Professional Golf Mgmt. (PGM)	3	17	3	1	2	1	3	10	4	0	3	0	40	70	N/A	N/A	N/A	N/A
Public Relations (PUBL)	3	37	0	0	3	0	11	26	11	1	7	4	46	88	\$16,800	\$41,975	\$29,938	11
Reg. Nurse – Critical Care Nursing (CCH)	(PD)	75	1	0	0	1	28	45	32	5	8	0	82	100	\$38,000	\$123,716	\$66,286	25
Renewable Energy Technician (RET)	2	75	9	2	10	0	13	53	17	3	15	6	38	77	\$25,341	\$156,429	\$45,885	13
Social Service Worker (SSWK)	2	71	15	1	9	1	14	41	7	9	11	4	39	76	\$21,379	\$46,720	\$34,660	6
Sport Business Management (SBMT)	(PD)	26	0	1	2	0	7	19	6	2	7	1	42	84	\$26,072	\$36,000	\$32,893	6
Sport Management (SPMN)	3	47	3	0	6	1	11	32	14	3	8	1	53	81	\$15,000	\$62,572	\$29,095	11
Sports Administration (SPAD) <sup>3</sup>	2	6	1	0	0	0	2	3	1	0	2	0	33	100	N/A	N/A	N/A	N/A
Sports Administration (SPRT) <sup>3</sup>	2	1	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Veterinary Assistant (VETA)	1	37	2	0	5	0	10	25	9	3	4	4	48	80	\$15,600	\$31,025	\$23,218	8
Water Quality Technician (WATR)	2	43	3	0	9	1	5	34	11	1	10	3	35	74	\$44,000	\$65,000	\$50,476	9
Web Design and Development (WEBD)	3	3	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Web Developer (WEB)	2	1	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Web Development (WBD) <sup>3</sup>	2	35	4	0	7	0	5	26	13	0	5	1	50	73	\$29,330	\$50,000	\$41,301	10
Web Development (WEBC) <sup>3</sup>	2	1	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.															
Youth Corrections and Intervention (YCI)	(PD)	30	5	0	3	1	5	19	7	2	7	0	47	84	\$21,900	\$42,000	\$30,908	6

- Note:** According to Ontario government protocol, the KPI graduate employment survey is conducted six months after students graduate.
- Percentages in the working related and working columns have been rounded.
  - The college totals reflect more than the sum of the programs indicated due to FIPPA. Information is not published for programs where the number of graduates is less than five.
  - The program MTCU code changed during the survey period.