

Graduate Employment Report

CLASS OF 2014 | FALL 2015

Building a legacy of success

For close to 50 years, Durham College has provided high-quality, market-focused programs, some of them unique in Ontario. Our more than 140 full-time program offerings are developed and continually shaped by market needs, teaching students the skills they need for the jobs of today and tomorrow. This includes access to state-of-the-art equipment and facilities and the opportunity to learn from professors with years of real-world experience, enabling graduates to obtain meaningful careers and make a difference in the world.

Durham College graduates continue to impress

Durham College is committed to ensuring our graduates are job ready and armed with the skills and knowledge needed to succeed in a wide range of careers. This is evident through the provincial government's annual Key Performance Indicators (KPI) survey, which reported an employer satisfaction rating of 87.7 per cent. The KPI results also showed that 85.1 per cent of Durham College graduates find employment within six months of graduation.

Employer satisfaction guaranteed

Durham College's Employer Guarantee applies to post-secondary graduates who obtain full-time, part-time or contract positions. If an employer finds that a graduate lacks the skills normally acquired in his or her post-secondary program, the college will provide additional training. Full tuition support will be provided for one credit course taken at Durham College for up to one year after graduation.



Most useful job search techniques for 2014 graduates

Company website/online application/other job posting sites	27%
Field placement/internship/co-op	13%
Other	11%
Referral from family or friends	9%
Career Services: Hired portal, on-campus recruitment session or job fair	7%
Networking with fellow classmates, faculty, alumni or Career Services staff	5%
Professional associations	1%
LinkedIn or other social media sites	2%
Cold calls, unsolicited letters or emails to employer	3%
Summer/part-time/contract employment	1%
Don't know	20%

**The percentages above are based on 2,310 graduate responses. Please note: due to rounding of figures, the above percentages may not total 100 per cent.*



Graduate Survey

OUTCOMES BY PROGRAM

D	Ontario College Diploma
C	Ontario College Certificate
AD	Ontario College Advanced Diploma
GC	Ontario College Graduate Certificate

Note: According to Ontario government protocol, the KPI graduate employment survey is conducted six months after students graduate.

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²The college totals reflect more than the sum of the programs indicated due to FIPPA. Information is not published for programs where the number of graduates is less than five.

³The program Ministry of Training, Colleges and Universities program code changed during the survey period.

	CREDENTIAL	TOTAL GRADUATES	FURTHER EDUCATION	ACCEPTED A JOB AT A LATER DATE	STILL SEEKING A JOB	NOT SEEKING EMPLOYMENT	STATUS UNKNOWN	AVAILABLE FOR EMPLOYMENT	FULL-TIME PROGRAM RELATED	PART-TIME PROGRAM RELATED	FULL-TIME PROGRAM UNRELATED	PART-TIME PROGRAM UNRELATED	PERCENTAGE WORKING RELATED ¹	PERCENTAGE WORKING ¹	MINIMUM SALARY	MAXIMUM SALARY	NUMBER OF SALARIES REPORTED
PROGRAM NAME & PROGRAM CODE			NON-EMPLOYMENT DESTINATIONS					EMPLOYMENT DESTINATIONS					PERCENTS		SALARIES		
College totals ²		4,101	513	23	247	43	1,812	1,733	794	158	353	158	55	84	\$12,000	\$114,715	695
911 Emergency and Call Centre Communications (EMCC)	D	50	1	0	3	0	26	23	11	0	4	5	48	87	\$20,075	\$40,000	10
911 and Emergency Response (EMR)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Accessibility Coordination (ACCO)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Addictions and Mental Health (ADMH)	GC	61	1	0	1	0	22	38	19	9	3	6	74	97	\$31,286	\$51,100	18
Advanced Law Enforcement and Investigations (LAW)	GC	21	0	0	0	0	11	10	4	0	6	0	40	100	\$0	\$0	0
Advertising (ADVS)	AD	48	2	0	1	0	28	18	10	0	5	2	56	94	\$18,380	\$45,886	9
Animal Care (ACAR)	C	87	12	0	8	0	33	42	12	9	6	7	50	81	\$13,036	\$35,000	11
Animation - Digital Arts (ADA)	D	11	4	0	0	0	2	5	2	0	2	1	40	100	\$0	\$0	0
Animation - Digital Production (ADP)	AD	19	1	0	4	0	7	11	5	0	0	2	45	64	\$0	\$0	0
Biotechnology - Advanced (compressed, fast-track) (BTYF)	AD	21	5	0	3	0	4	12	5	1	2	1	50	75	\$0	\$0	0
Biotechnology Technologist (BITY)	AD	15	3	0	1	0	6	6	2	0	1	2	33	83	\$0	\$0	0
Business - Accounting - Transfer to UOIT Bachelor of Commerce (ACTU)	D	9	5	0	0	1	3	0	0	0	0	0	0	0	\$0	\$0	0
Business Administration - Accounting (BACT)	AD	34	9	0	5	1	12	12	4	0	3	0	33	58	\$0	\$0	0
Business Administration - Human Resources (BHRM)	AD	33	4	2	5	0	12	17	7	0	3	0	41	59	\$24,246	\$47,000	7
Business Administration - Marketing (BMKG)	AD	28	3	0	1	0	10	15	8	2	4	0	67	93	\$26,397	\$45,000	8
Business Administration - Operations Management (BOP)	AD	29	3	0	0	0	10	16	15	0	0	1	94	100	\$17,207	\$62,500	15
Business - Accounting (ACCT)	D	45	9	0	1	1	17	18	9	1	5	2	56	94	\$19,000	\$56,000	9
Business - General Option (GEN)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Business - Human Resources (HRM)	GC	24	3	0	4	0	12	9	2	0	3	0	22	56	\$0	\$0	0
Business - Marketing (MRKG)	D	22	0	0	1	1	13	8	5	0	2	0	63	88	\$35,000	\$93,857	5
Business - Operations (OPER)	D	34	0	0	2	1	12	21	10	1	6	2	52	90	\$15,000	\$45,886	6
Business Fundamentals (BFND)	C	25	9	0	2	0	9	7	0	0	2	3	0	71	\$0	\$0	0
Business - Information Systems (INFO)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Chemical Engineering Technology (compressed, fast-track) (CHMF)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Chemical Engineering Technology (CHEM)	AD	15	0	0	1	0	7	8	4	0	1	2	50	88	\$0	\$0	0
Chemical Laboratory Technician (CLBT)	D	66	1	0	10	0	41	24	0	0	14	0	0	58	\$0	\$0	0
Child and Youth Worker - Brock (CYWB)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Child and Youth Worker (CYWK)	AD	37	3	0	0	0	14	20	11	6	3	0	85	100	\$15,000	\$49,074	10
Community Services and Child Studies Foundations (CCSF)	C	32	10	0	1	1	20	1	0	0	0	0	0	0	\$0	\$0	0
Communicative Disorders Assist (CDA)	GC	38	1	0	5	1	10	26	9	8	2	2	65	81	\$41,975	\$52,800	7
Community Integration through Cooperative Education (CICE)	C	17	2	0	2	1	7	7	0	1	2	2	14	71	\$0	\$0	0
Computer Programmer (CPGM)	D	16	1	0	1	0	9	6	1	0	4	0	17	83	\$0	\$0	0
Computer Programmer Analyst (CPA)	AD	30	2	1	4	0	12	16	9	0	2	0	56	69	\$23,464	\$62,572	8
Computer Systems Technician (CSTC)	D	24	1	0	3	1	9	13	6	0	1	3	46	77	\$21,118	\$45,886	6
Computer Systems Technology (CSTY)	AD	32	5	0	4	0	7	20	12	0	3	1	60	80	\$31,286	\$60,000	12
Construction and Hoisting Techniques (COHT)	C	32	3	0	1	1	16	12	7	0	3	1	58	92	\$24,883	\$76,337	7

Graduate Survey

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PROGRAM NAME & PROGRAM CODE			NON-EMPLOYMENT DESTINATIONS					EMPLOYMENT DESTINATIONS					PERCENTS		SALARIES		
Court Support Services (CTSS)	C	35	2	0	2	0	16	17	5	1	5	4	35	88	\$23,464	\$42,142	5
Culinary Management (CMGT)	D	19	0	0	2	0	11	8	4	2	0	0	75	75	\$0	\$0	0
Culinary Skills (CSK)	C	13	0	0	1	0	9	4	2	0	0	1	50	75	\$0	\$0	0
Dental Assisting (Levels I and II) (DAII)	C	77	9	0	4	2	45	21	13	2	1	1	71	81	\$22,682	\$39,629	11
Dental Hygiene (DENT)	AD	35	0	0	2	0	9	26	6	13	3	2	73	92	\$18,000	\$73,000	5
Dental Reception and Administration (DRA)	C	33	3	0	3	2	13	15	6	4	1	1	67	80	\$25,000	\$36,000	6
Developmental Services Worker (DSWK)	D	28	3	0	0	0	13	12	6	5	0	1	92	100	\$20,000	\$51,413	6
Digital Photography (DGPB)	D	35	5	0	2	1	11	18	3	1	8	4	22	89	\$0	\$0	0
Digital Video Production (DGVP)	D	48	5	0	4	1	24	18	5	3	1	5	44	78	\$0	\$0	0
Early Childhood Education (ECE)	D	151	17	4	3	1	57	76	51	17	1	0	89	91	\$16,686	\$52,143	46
Educational Assistant (EA)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Electrical Technician - Instrumentation and Control (ELTN)	D	50	4	1	5	0	18	28	9	1	11	1	36	79	\$25,000	\$37,168	9
Electrical Techniques (ELEC)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Electro-Mechanical Engineering Technology (EMTY)	AD	16	0	0	2	0	6	10	7	0	1	0	70	80	\$33,372	\$47,972	7
Electronics Engineering Technology (fast-track) (ELYF)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Electronics Engineering Technician (ELTC)	D	7	0	0	1	1	3	3	2	0	0	0	67	67	\$0	\$0	0
Electronics Engineering Technology (ELTY)	D	18	1	0	0	0	10	7	5	0	2	0	71	100	\$29,200	\$57,983	5
Emergency Services Fundamental (EMSF)	C	27	12	0	1	1	11	3	0	0	1	1	0	67	\$0	\$0	0
Business - Entrepreneurship and Small Business (BESB)	D	30	4	0	0	1	16	9	3	2	3	1	56	100	\$0	\$0	0
Environmental Technology (compressed, fast-track) (ENVT)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Environmental Technology (ENVT)	AD	17	5	0	0	1	7	4	3	0	1	0	75	100	\$0	\$0	0
Fine Arts - Advanced (FINE)	AD	9	3	0	0	0	4	2	0	0	1	1	0	100	\$0	\$0	0
Fire and Life Safety Systems Technician (FLST)	D	21	0	0	0	0	12	9	7	1	0	1	89	100	\$27,375	\$60,000	6
Fitness and Health Promotion (FIT)	D	62	17	0	2	0	29	16	5	2	3	4	44	88	\$0	\$0	0
Foundations in Art and Design (FAD)	C	27	14	0	2	0	10	3	0	0	1	0	0	33	\$0	\$0	0
Game Development (GDEV)	AD	16	1	1	1	0	3	12	2	0	4	4	17	83	\$0	\$0	0
Gas Technician 2 (GFIT)	C	29	1	0	2	0	19	9	7	0	0	0	78	78	\$0	\$0	0
General Arts and Science - Liberal Arts UOIT Transfer (GAST)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
General Arts and Science - Nursing Preparation UOIT Transfer (GASN)	C	36	18	0	1	0	16	2	0	0	0	1	0	50	\$0	\$0	0
General Arts and Science - Science and Engineering Preparation UOIT Transfer (GASZ)	C	9	1	0	1	0	6	2	0	0	1	0	0	50	\$0	\$0	0
General Arts and Science - Health Preparation (GASH)	C	47	21	0	2	1	20	5	2	0	1	0	40	60	\$0	\$0	0
General Arts and Science (certificate) (GASC)	C	43	19	0	3	1	17	6	1	0	0	2	17	50	\$0	\$0	0
General Arts and Science (diploma) (GASD)	D	7	4	1	0	0	1	2	0	0	1	0	0	50	\$0	\$0	0
Golf Facility Operations Management (GOPR)	D	7	0	0	0	0	4	3	1	0	2	0	33	100	\$0	\$0	0
Graphic Design (GDES)	AD	36	0	1	3	1	14	21	11	3	2	1	67	81	\$23,725	\$48,000	9
Graphic Design (GRPH)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																

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Horticulture Technician (HORT)	D	15	1	0	2	0	10	4	1	0	1	0	25	50	\$0	\$0	0				
Hospitality Management - Hotel, Restaurant and Tourism (HMGTT)	D	28	1	0	2	0	14	13	4	5	1	1	69	85	\$0	\$0	0				
Human Resources Management (HURM)	GC	71	2	0	9	0	30	39	18	1	8	3	49	77	\$21,379	\$100,000	13				
Information Systems Security - Computers and Networking (ISCN)	GC	6	3	0	1	0	1	2	0	0	1	0	0	50	\$0	\$0	0				
Interactive Media Design (IMDE)	D	7	0	0	1	0	4	3	1	0	1	0	33	67	\$0	\$0	0				
Internet Applications and Web Development (WBIN)	D	30	1	2	6	0	8	21	9	1	1	2	48	62	\$22,682	\$54,750	7				
Journalism - Print (JOUP)	D	25	3	1	0	2	10	10	5	0	3	1	50	90	\$0	\$0	0				
Journalism - Print and Broadcast (JOPT)	AD	14	4	0	0	0	7	3	0	2	0	1	67	100	\$0	\$0	0				
Law and Security Administration (LASA)	D	6	0	0	0	0	2	4	3	0	1	0	75	100	\$0	\$0	0				
Law Clerk Advanced (fast-track) (LCAF)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																				
Legal Administration (LEGL)	AD	53	6	0	3	1	30	16	11	0	2	0	69	81	\$28,000	\$49,500	9				
Legal Research and Information Management (LRIM)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																				
Library Technician (LBTN)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																				
Library and Information Technician (LIBT)	D	21	2	0	1	0	11	8	2	3	1	1	63	88	\$0	\$0	0				
Mechanical Techniques - Industrial (MTI)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																				
Mechanical Technician - Mechanical Maintenance and Control (MTNM)	D	18	1	0	1	0	8	9	6	1	1	0	78	89	\$32,400	\$62,572	6				
Mechanical Engineering Technician - Non-Destructive Evaluation (compressed, fast-track) (NDEF)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																				
Mechanical Engineering Technician - Non-Destructive Evaluation (NDE)	D	22	1	0	2	0	5	16	12	0	1	1	75	88	\$48,000	\$70,914	10				
Mechanical Engineering Technician (METC)	D	25	1	0	4	0	10	14	9	0	0	1	64	71	\$22,000	\$75,086	9				
Mechanical Engineering Technology (METY)	AD	45	7	1	1	0	19	19	14	1	2	0	79	89	\$27,000	\$62,572	13				
Mediation - Alternative Dispute Resolution (MADR)	GC	17	3	0	3	0	3	11	2	0	5	1	18	73	\$0	\$0	0				
Motive Power Technician - Service and Management (MPTN)	D	14	2	0	0	0	10	2	2	0	0	0	100	100	\$0	\$0	0				
Multimedia Design (MMDE)	AD	23	1	1	5	1	8	13	3	2	2	0	38	54	\$0	\$0	0				
Music Business Administration (MBAD)	D	23	5	0	1	0	11	7	3	0	3	0	43	86	\$0	\$0	0				
Music Business Management (MBUS)	AD	18	0	0	1	0	10	8	3	1	2	1	50	88	\$0	\$0	0				
Office Administration - Executive (OFEX)	D	27	1	0	1	0	13	13	6	1	3	2	54	92	\$17,676	\$48,297	5				
Office Administration - General (OFGE)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																				
Office Administration - Legal (OFLG)	D	17	5	0	1	0	6	6	3	0	2	0	50	83	\$0	\$0	0				
Office Administration - Medical (OFMD)	D	44	2	0	3	1	25	16	6	1	3	3	44	81	\$33,372	\$35,979	6				
Office Administration (OFAD)	C	28	1	1	1	1	18	8	2	0	2	2	25	75	\$0	\$0	0				
Paralegal (CTA)	D	57	13	0	6	0	25	19	3	0	7	3	16	68	\$0	\$0	0				
Paralegal (CTAP)	GC	40	3	0	2	1	19	17	10	2	2	1	71	88	\$24,000	\$50,000	7				
Paramedic (PPC)	D	24	0	0	0	0	11	13	12	0	1	0	92	100	\$29,200	\$81,030	8				
Paramedic Advanced Care (hybrid delivery) (PADV)	GC	18	1	0	0	0	7	10	10	0	0	0	100	100	\$45,000	\$96,000	8				
Paramedic Advanced Care Online (ACPO)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																				
Personal Support Worker (PSWK)	C	68	8	1	2	2	32	26	14	5	1	3	73	88	\$16,800	\$41,714	13				

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Pharmaceutical and Food Science Technology (compressed, fast-track) (PHMF)	AD	36	2	0	5	0	18	16	5	1	5	0	38	69	\$0	\$0	0
Pharmaceutical and Food Science Technology (PHRM)	AD	24	2	0	5	0	10	12	4	0	1	2	33	58	\$0	\$0	0
Police Foundations (POFD)	D	147	28	0	3	1	71	47	14	2	23	5	34	94	\$14,400	\$49,000	12
Power Engineering Technician (PETC)	D	36	4	0	8	0	12	20	6	1	4	1	35	60	\$24,000	\$51,309	5
Practical Nursing (PNII)	D	137	5	1	16	1	51	80	35	14	10	4	61	79	\$34,790	\$70,393	31
Practical Nursing Bridging (PNBR)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Pre-Media (PRMD)	C	16	7	0	1	1	5	3	0	0	1	1	0	67	\$0	\$0	0
Pre-service Firefighter Education and Training (PFET)	C	54	11	0	3	1	20	22	6	0	10	3	27	86	\$23,725	\$57,357	5
Project Management (PROM)	GC	24	3	0	1	1	8	12	6	0	4	1	50	92	\$37,500	\$52,143	5
Protection, Security and Investigation (PSI)	D	90	17	0	2	0	41	32	12	1	12	5	41	94	\$22,943	\$36,000	11
Public Relations (PUBL)	AD	40	0	1	1	0	12	28	18	0	5	3	64	93	\$12,000	\$114,715	16
Recreational and Leisure Services (RECL)	D	17	4	0	0	0	7	6	2	2	0	2	67	100	\$0	\$0	0
Registered Nurse - Critical Care Nursing (CCH)	GC	189	2	1	0	1	90	96	66	4	21	4	73	99	\$38,325	\$95,943	55
Renewable Energy Technician (RET)	D	15	2	0	2	1	8	4	1	0	1	0	25	50	\$0	\$0	0
Social Service Worker (SSWK)	D	88	10	0	2	0	47	31	7	5	8	9	39	94	\$22,943	\$36,000	6
Social Service Worker - Brock (SSWB)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Sports Administration (SPAD)	D	9	1	0	0	0	5	3	2	1	0	0	100	100	\$0	\$0	0
Sport Business Management (SBMT)	GC	35	1	1	4	0	18	16	5	1	3	2	38	69	\$24,000	\$40,000	5
Sport Management (SPMN)	AD	34	1	0	3	0	14	19	9	1	5	1	53	84	\$15,643	\$55,000	7
Trades Fundamentals (TRDE)	C	55	22	0	2	1	20	12	4	0	6	0	33	83	\$0	\$0	0
VFX and Digital Cinema (VFXD)	GC	14	1	0	0	0	6	7	6	0	1	0	86	100	\$31,286	\$41,714	6
Veterinary Assistant (VETA)	In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published.																
Victimology (VICT)	GC	19	1	0	3	0	8	10	2	0	4	1	20	70	\$0	\$0	0
Water Quality Technician (WATR)	D	27	0	0	1	0	12	15	8	1	5	0	60	93	\$41,714	\$58,400	8

- D

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Ontario College Certificate
- AD

Ontario College Advanced Diploma
- GC

Ontario College Graduate Certificate

Note: According to Ontario government protocol, the KPI graduate employment survey is conducted six months after students graduate.

¹Percentages in the working related and working columns have been rounded.

²The college totals reflect more than the sum of the programs indicated due to FIPPA. Information is not published for programs where the number of graduates is less than five.

³The program Ministry of Training, Colleges and Universities program code changed during the survey period.