

Graduate Employment Report

CLASS OF 2016 | FALL 2017

A legacy of success

Durham College (DC) is proud of its 50-year history of providing high-quality, market-driven post-secondary education. With more than 140 full-time programs developed and continually shaped by market needs, including several that are unique in Ontario, DC ensures students gain the skills and knowledge they need to succeed in today's competitive workforce. Whether training in the classroom, state-of-the-art labs or out in the field, DC students are taught by experts with real-world experience who know what it takes to get hired.

DC graduates continue to impress

Year after year, employers confirm that DC graduates are entering their chosen fields job-ready and equipped with the skills and knowledge they need to succeed. In 2017, DC boasted a 93.8 per cent employer satisfaction rating as reported in the provincial government's annual Key Performance Indicators (KPI) survey. The KPI results also showed that 84.2 per cent of DC graduates find employment within six months of graduation.

Employer satisfaction guaranteed

DC's Employer Guarantee applies to post-secondary graduates who obtain full-time, part-time or contract positions. If an employer finds a graduate lacking skills that were expected to be acquired in their post-secondary program, the college will provide additional training. Full tuition support will be provided for one credit course taken at DC for up to one year after graduation.

Most useful job search techniques for 2016 graduates*

All of these techniques were helpful.....	41%
Unknown	20%
Participating in field placement/ co-op/ college practicum experiences	11%
Using social media or job posting sites.....	9%
Networking with family and friends.....	7%
Connecting with faculty, classmates, Career Development office	5%
Searching company websites	3%
Attending job fairs or employer information sessions.....	2%
Other.....	2%

**The percentages are based on 1,825 graduate responses. Please note: due to rounding of figures, the above percentages may not total 100 percent.*

How are employers recruiting?*

Company websites/career/employment pages	33%
Other job posting sites (e.g. Magnet, Employment Ontario, Service Canada Job Bank)	18%
Hire without use of online job systems	17%
Unknown	13%
Professional Association job posting sites.....	8%
Social Media Sites (e.g. LinkedIn, Twitter, Facebook)	7%
Hired portal by Career Development at Durham College.....	4%

**The percentages are based on 108 graduate responses. Please note: due to rounding of figures, the above percentages may not total 100 percent.*

Geographic location of employment*

Durham Region.....	37%
GTA.....	36%
Rest of Ontario	20%
Outside Ontario (within Canada).....	4%
Unknown	2%
International (not including USA).....	1%
USA	1%

**The percentages are based on 448 graduate responses. Please note: due to rounding of figures, the above percentages may not total 100 percent.*



Graduate Survey

OUTCOMES BY PROGRAM

PROGRAM NAME AND PROGRAM CODE	CREDENTIAL	TOTAL GRADUATES	NON-EMPLOYMENT DESTINATIONS					EMPLOYMENT DESTINATIONS					PERCENTS		SALARIES				
			FURTHER EDUCATION	ACCEPTED A JOB AT A LATER DATE	STILL SEEKING A JOB	NOT SEEKING EMPLOYMENT	STATUS UNKNOWN	AVAILABLE FOR EMPLOYMENT	FULL-TIME PROGRAM RELATED	PART-TIME PROGRAM RELATED	FULL-TIME PROGRAM UNRELATED	PART-TIME PROGRAM UNRELATED	PERCENTAGE WORKING RELATED	PERCENTAGE WORKING	MINIMUM SALARY	MAXIMUM SALARY	MEDIAN SALARY	AVERAGE SALARY	NUMBER OF SALARIES REPORTED
College totals²		4,359	497	20	190	43	2,616	1,203	503	135	243	112	53	83	\$15,000	\$149,833	\$37,800	\$42,186	414
911 Emergency and Call Centre Communications (EMCC)	D	40	2	1	1	0	28	10	2	0	4	2	20	80					0
911 and Emergency Response (EMR)	<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																		
Activation Coordination in Gerontology (ACGR)	GD	22	2	0	0	0	11	9	7	1	1	0	89	100	\$25,029	\$37,795	\$29,722	\$31,387	7
Addictions and Mental Health (ADMH)	GC	67	6	0	3	0	36	25	10	7	3	2	68	88	\$33,179	\$58,465	\$40,000	\$41,631	9
Advanced Law Enforcement and Investigations (LAW)	GC	23	3	0	0	1	14	5	1	1	3	0	40	100					0
Advanced Baking and Pastry Arts (ABAK)	GC	12	1	0	1	1	8	2	0	1	0	0	50	50					0
Advertising (ADVS)	AD	25	4	0	2	1	13	7	3	1	0	1	57	71					0
Advertising and Marketing Communications (AVMC)	D	54	9	0	0	0	28	17	10	3	4	0	76	100	\$18,771	\$45,000	\$30,000	\$29,565	7
Animal Care (ACAR)	C	84	8	1	3	3	44	29	9	4	10	2	45	86	\$15,000	\$31,599	\$27,636	\$26,061	9
Animation - Digital Arts (ADA)	D	8	1	0	2	0	3	4	0	0	1	1	0	50					0
Animation - Digital Production (ADP)	AD	14	1	0	1	0	9	4	1	0	0	2	25	75					0
Architectural Technician (ARHC)	<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																		
Architectural Technology (ARHY)	AD	9	0	0	0	0	4	5	3	1	1	0	80	100					0
Biomedical Engineering Technology (BMTY)	AD	20	0	0	5	0	4	16	9	0	1	1	56	69	\$46,000	\$62,572	\$52,000	\$53,902	9
Biomedical Engineering Technology (fast-track) (BMYF)	<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																		
Biotechnology – Advanced (BITY)	AD	16	4	0	1	0	6	6	2	0	2	1	33	83					0
Biotechnology (fast-track) (BTYF)	AD	14	2	0	0	0	9	3	2	0	0	1	67	100					0
Broadcasting for Contemporary Media (BFCM)	D	32	3	0	2	2	17	10	3	0	4	1	30	80					0
Business Accounting – UOIT Transfer (ACTU)	D	17	9	0	0	0	5	3	1	0	0	2	33	100					0
Business Administration – Accounting (BACT)	AD	25	2	0	0	0	18	5	2	2	1	0	80	100					0
Business – Accounting (ACCT)	D	31	6	0	0	0	17	8	1	1	5	1	25	100					0
Business – Human Resources (HRM)	D	25	0	0	1	0	17	8	4	0	3	0	50	88					0
Business – Marketing (MRKG)	D	28	4	0	0	0	20	4	3	0	1	0	75	100					0
Business – Operations (OPER)	D	15	0	0	1	0	10	5	1	1	1	1	40	80					0
Business Administration – Human Resources (BHRM)	AD	37	5	0	1	0	24	8	2	2	3	0	50	88					0
Business Administration – Marketing (BMKG)	AD	27	0	0	0	0	22	5	2	2	0	1	80	100					0
Business Administration – Operations Management (BOP)	AD	19	1	1	0	0	12	6	4	0	1	0	67	83					0
Business Fundamentals (BFND)	C	23	6	0	0	0	11	6	5	0	0	1	83	100					0
Business Human Resources – UOIT Transfer (HRTU)	<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																		
Chemical Engineering Technology (fast-track) (CHMF)	AD	6	1	0	1	0	2	3	0	0	1	1	0	67					0

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Chemical Engineering Technology (CHEM)	AD	20	0	0	2	0	12	8	3	0	3	0	38	75					0
Chemical Laboratory Technician (CLBT)	D	50	3	0	4	0	29	18	9	0	4	1	50	78	\$20,000	\$44,500	\$34,000	\$33,213	9
Child and Youth Worker (CYWK)	D	50	3	1	1	0	25	22	13	4	0	3	77	91	\$17,598	\$40,411	\$30,295	\$28,290	11
Community Services and Child Studies Foundations (CCSF)	C	22	8	0	4	0	8	6	0	0	2	0	0	33					0
Communicative Disorders Assistant (CDA)	GD	34	1	1	1	0	18	15	6	2	2	3	53	87	\$39,000	\$47,750	\$46,929	\$44,528	6
Community Integration Through Co-operative Education (CICE)	C	15	4	0	2	1	6	4	0	0	0	2	0	50					0
Computer Programmer (CPGM)	D	6	0	0	0	0	6	0	0	0	0	0	0	0					0
Computer Programmer Analyst (CPA)	AD	33	2	1	3	0	17	14	10	0	0	0	71	71	\$37,000	\$78,000	\$40,000	\$46,429	7
Computer Systems Technician (CSTC)	D	24	1	1	2	0	15	8	2	0	2	1	25	63					0
Computer Systems Technology (CSTY)	AD	25	4	0	3	0	11	10	4	2	1	0	60	70					0
Construction and Hoisting Techniques (COHT)	C	30	2	0	0	0	21	7	3	1	3	0	57	100					0
Construction Carpentry – Sustainable (CCST)	D	23	0	0	1	0	18	5	3	0	1	0	60	80					0
Contemporary Media Production (CMEP)	<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																		
Contemporary Web Design (CWBD)	D	25	1	0	1	0	17	7	1	0	3	2	14	86					0
Court Support Services (CTSS)	C	28	2	0	1	0	21	5	2	2	0	0	80	80					0
Culinary Management (CMGT)	D	44	4	0	2	0	32	8	4	1	1	0	63	75					0
Culinary Skills (CSK)	C	24	2	0	1	2	15	5	2	1	1	0	60	80					0
Dental Assisting (Levels I and II) (DAII)	C	87	11	0	1	0	62	14	11	1	1	0	86	93	\$29,200	\$125,143	\$32,850	\$43,099	9
Dental Hygiene (DENT)	AD	26	0	0	2	1	18	7	1	3	0	1	57	71					0
Dental Reception and Administration (DRA)	C	22	2	0	2	0	14	6	1	0	3	0	17	67					0
Developmental Services Worker (DWSK)	D	25	2	0	1	0	16	7	4	0	1	1	57	86					0
Digital Photography (DGPH)	D	45	10	1	2	0	26	9	0	0	2	4	0	67					0
Digital Video Production (DGVP)	D	51	6	0	5	0	32	13	3	1	1	3	31	62					0
Early Childhood Education (ECE)	D	150	11	1	6	1	93	45	26	11	1	0	82	84	\$20,336	\$38,377	\$26,593	\$27,951	21
Educational Assistant (EA)	D	10	0	1	1	0	4	6	2	2	0	0	67	67					0
Electrical Engineering Technician (EETN)	D	61	4	0	4	3	42	12	3	0	4	1	25	67					0
Electrical Techniques (ELEC)	C	21	1	0	2	0	9	11	6	0	2	1	55	82	\$26,697	\$41,767	\$33,789	\$33,466	5
Electro-Mechanical Engineering Technology (EMTY)	AD	19	0	1	0	0	10	9	4	2	2	0	67	89					0
Electronics Engineering Technician (fast-track) (ELYF)	AD	8	1	0	3	0	3	4	1	0	0	0	25	25					0
Electronics Engineering Technician (ELTC)	D	20	0	0	2	0	14	6	4	0	0	0	67	67					0
Electronics Engineering Technology (ELTY)	AD	16	1	0	0	0	11	4	0	0	4	0	0	100					0

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Emergency Services Fundamentals (EMSF)	C	15	4	0	0	0	11	0	0	0	0	0	0	0					0
Entrepreneurship and Small Business (compressed) (BESC)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Entrepreneurship and Small Business (BESB)	D	20	0	0	0	0	16	4	3	1	0	0	100	100					0
Environmental Technology (fast-track) (ENVF)	AD	10	0	0	1	0	7	3	1	0	0	1	33	67					0
Environmental Technology (ENVT)	AD	11	0	0	1	0	7	4	3	0	0	0	75	75					0
Event Management (EVMT)	GC	24	1	0	4	2	11	10	3	0	2	1	30	60					0
Fine Arts – Advanced (FINE)	AD	12	1	0	0	1	7	3	0	0	1	2	0	100					0
Fire and Life Safety Systems Technician (FLST)	D	19	1	0	0	1	10	7	4	0	2	1	57	100					0
Fitness and Health Promotion (FIT)	D	61	14	0	1	0	35	12	3	3	3	2	50	92					0
Food and Farming (AAGR)	D	7	1	0	1	1	3	2	0	1	0	0	50	50					0
Foundations in Art and Design (FAD)	C	17	5	0	0	0	12	0	0	0	0	0	0	0					0
Game Development (GDEV)	AD	24	1	0	2	1	16	6	3	0	1	0	50	67					0
Gas Technician 2 (GFIT)	C	27	1	0	2	0	22	4	0	1	1	0	25	50					0
General Arts and Science – UOIT Liberal Arts (GAST)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
General Arts and Science – UOIT Nursing Preparation (GASN)	C	75	31	0	0	0	42	2	1	0	1	0	50	100					0
General Arts and Science – UOIT Science and Engineering (GASZ)	C	13	5	0	0	0	7	1	0	0	1	0	0	100					0
General Arts and Science – Science and Engineering College (GASK)	C	8	1	0	0	0	6	1	0	0	1	0	0	100					0
General Arts and Science – UOIT Forensic Psychology (GASF)	C	7	2	0	0	0	5	0	0	0	0	0	0	0					0
General Arts and Science – Health Preparation (GASH)	C	72	22	0	1	0	46	4	1	0	2	0	25	75					0
General Arts and Science – Online (GASO)	C	10	2	0	0	1	7	0	0	0	0	0	0	0					0
General Arts and Science (GASC)	C	23	11	0	0	0	10	2	1	0	0	1	50	100					0
General Arts and Science – Trent (GASA)	C	7	0	0	0	0	7	0	0	0	0	0	0	0					0
Graphic Design (GDES)	AD	39	3	0	7	2	18	16	7	0	1	1	44	56					0
Heating, Ventilation and Air Conditioning Techniques (HVAC)	C	51	15	0	1	0	30	6	3	0	1	1	50	83					0
Horticulture Technician (HORT)	D	7	0	0	0	0	7	0	0	0	0	0	0	0					0
Hospitality Management – Hotel, Restaurant and Tourism (HMGH)	D	51	4	0	1	1	34	12	6	4	0	1	83	92	\$19,397	\$43,000	\$23,725	\$25,641	6
Hospitality Skills (HSKL)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Human Resources Management (HURM)	GC	33	0	0	1	0	18	15	10	0	3	1	67	93	\$45,000	\$105,000	\$58,500	\$64,500	6
Information Systems Security – Computers and Networking (ISCN)	GC	27	9	1	0	2	13	3	2	0	0	0	67	67					0
Interactive Media Design (IMDE)	D	18	2	0	0	0	12	4	3	0	0	1	75	100					0
International Business Management (INTB)	GC	9	2	0	1	0	5	2	1	0	0	0	50	50					0

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Journalism – Broadcast and Electronic Media (JOBM)	D	14	0	0	0	0	12	2	0	0	2	0	0	100					0
Journalism – Print (JOUP)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Journalism – Print and Broadcast (JOPT)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Journalism – Web and Print (JOWP)	D	15	1	0	3	1	9	4	0	0	1	0	0	25					0
Law and Security Administration (LASA)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Law Clerk Advanced (fast-track) (LCAF)	AD	11	0	0	0	0	9	2	1	0	1	0	50	100					0
Law Clerk Advanced (LCAD)	AD	38	7	0	1	0	22	9	4	0	2	2	44	89					0
Library and Information Technician (LIBT)	D	17	3	0	1	1	8	5	2	1	0	1	60	80					0
Mechanical Engineering – Non-Destructive Evaluation (fast-track) (NDEF)	D	7	2	0	0	0	3	2	0	1	1	0	50	100					0
Mechanical Technician – Industrial (MTI)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Mechanical Technician – Mechanical Maintenance and Control (MTNM)	D	26	0	0	2	0	14	12	7	0	1	2	58	83					0
Mechanical Engineering Technician – Non-Destructive Evaluation (NDE)	D	26	2	0	4	0	13	11	4	0	2	1	36	64					0
Mechanical Engineering Technician (METC)	D	17	2	0	2	0	8	7	2	0	3	0	29	71					0
Mechanical Engineering Technology (METY)	AD	23	1	0	0	1	13	8	5	0	1	2	63	100					0
Mechanical Techniques – Plumbing (MPLU)	C	60	0	2	3	0	40	20	5	0	7	3	25	75	\$26,072	\$64,657	\$39,107	\$45,156	5
Media Fundamentals (MFUN)	C	15	2	0	1	1	11	1	0	0	0	0	0	0					0
Mediation/Alternative Dispute Resolution (MADR)	GC	14	0	0	1	0	11	3	2	0	0	0	67	67					0
Motive Power Technician – Service and Management (MPTN)	D	14	0	0	0	0	11	3	2	0	1	0	67	100					0
Music Business Administration (MBAD)	D	20	3	0	0	0	13	4	1	0	2	1	25	100					0
Music Business Management (MBUS)	AD	23	1	0	0	0	15	7	3	1	1	2	57	100					0
Occupational Therapist Assistant and Physiotherapist Assistant (OTPA)	D	43	4	0	1	1	26	12	4	2	5	0	50	92					0
Office Administration – Medical (fast-track) (OFMF)	D	14	0	0	1	0	7	7	4	1	0	1	71	86					0
Office Administration – Executive (OFEX)	D	21	0	0	1	0	14	7	4	0	0	2	57	86					0
Office Administration – Legal (OFLG)	D	13	1	0	0	0	10	2	1	1	0	0	100	100					0
Office Administration – Medical (OFMD)	D	51	1	0	3	1	30	19	8	4	3	1	63	84	\$21,900	\$36,761	\$29,904	\$29,708	7
Office Administration (OFAD)	C	22	2	0	0	0	16	4	2	0	2	0	50	100					0
Paralegal (CTAP)	GC	35	2	0	4	0	17	16	1	0	8	3	6	75					0
Paralegal (CTA)	D	62	7	0	5	1	39	15	4	0	4	2	27	67					0
Paramedic (PPC)	D	32	1	0	0	0	26	5	5	0	0	0	100	100	\$36,500	\$149,833	\$66,613	\$80,952	5
Paramedic – Advanced Care (PADV)	GC	11	0	0	0	0	4	7	5	2	0	0	100	100	\$59,443	\$140,786	\$89,686	\$89,983	5
Personal Support Worker (PSWK)	C	57	6	0	1	1	36	14	7	4	1	1	79	93	\$28,157	\$47,659	\$36,500	\$36,716	7

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Pharmaceutical and Food Science Technology (fast-track) (PHMF)	AD	51	20	0	3	0	21	10	4	0	3	0	40	70					0
Pharmaceutical and Food Science Technology (PHRM)	AD	16	3	0	2	0	9	4	2	0	0	0	50	50					0
Police Foundations (POFD)	D	157	26	0	3	2	98	31	10	5	10	3	48	90	\$23,986	\$52,706	\$29,340	\$31,792	8
Power Engineering Technician (PETC)	D	42	2	0	2	0	26	14	7	0	5	0	50	86	\$58,000	\$80,000	\$64,240	\$67,048	5
Practical Nursing (PNII)	D	148	2	0	9	0	90	56	20	18	4	5	68	84	\$23,381	\$78,215	\$50,918	\$49,086	19
Practical Nursing Bridging (PNBR)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Pre-service Firefighter Education and Training (PFET)	C	53	5	1	2	0	35	13	2	0	6	2	15	77					0
Professional Golf Management (PGM)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Project Management (PROM)	GC	53	16	0	6	0	24	13	2	0	3	2	15	54					0
Protection, Security and Investigation (PSI)	D	89	15	0	4	1	56	17	6	1	5	1	41	76					0
Public Relations (PUBL)	D	35	1	1	1	0	18	16	5	1	3	5	38	88					0
Recreation and Leisure Services (RECL)	D	17	2	0	0	0	12	3	2	1	0	0	100	100					0
Registered Nurse - Critical Care Nursing (CCH)	GC	114	3	0	0	0	69	42	35	4	3	0	93	100	\$42,000	\$87,170	\$65,000	\$66,491	33
Renewable Energy Technician (RET)	D	21	1	0	2	2	10	8	3	0	2	1	38	75					0
Social Service Worker (SSWK)	D	94	19	0	2	0	57	18	7	4	2	3	61	89	\$27,375	\$39,000	\$35,457	\$33,153	7
Special Events Planning (SEVP)	D	34	3	0	1	1	25	5	2	0	2	0	40	80					0
Sport Administration (SPAD)	D	18	2	0	1	0	8	8	5	0	2	0	63	88					0
Sport Business Management (SBMT)	GC	33	0	1	1	0	15	18	7	1	6	2	44	89					0
Sport Management (SPMN)	D	48	4	0	2	0	24	20	6	5	6	1	55	90					0
Trades Fundamentals (TRDE)	C	59	12	0	1	1	39	7	0	0	5	1	0	86					0
VFX and Digital Cinema (VFXD)	GC	8	0	2	0	0	4	4	1	1	0	0	50	50					0
Veterinary Assistant (VETA)			<i>In accordance with the Freedom of Information and Privacy Protection Act (FIPPA) data for programs with fewer than five graduates is not published</i>																
Victimology (VICT)	GC	17	1	0	2	0	6	10	0	0	6	2	0	80					0
Water Quality Technician (WATR)	D	17	0	0	1	0	10	7	3	0	2	1	43	86					0
Welding Techniques (WELD)	C	60	3	0	2	0	39	18	9	2	4	1	61	89	\$23,544	\$43,800	\$33,372	\$32,526	7
Youth Justice and Interventions (YJI)	GC	26	1	0	0	0	14	11	4	5	1	1	82	100					0

- D** Ontario College Diploma
- C** Ontario College Certificate
- AD** Ontario College Advanced Diploma
- GC** Ontario College Graduate Certificate

Note: According to Ontario government protocol, the KPI graduate employment survey is conducted six months after students graduate.

¹Percentages in the working related and working columns have been rounded.

²The college totals reflect more than the sum of the programs indicated due to FIPPA. Information is not published for programs where the number of graduates is less than five.